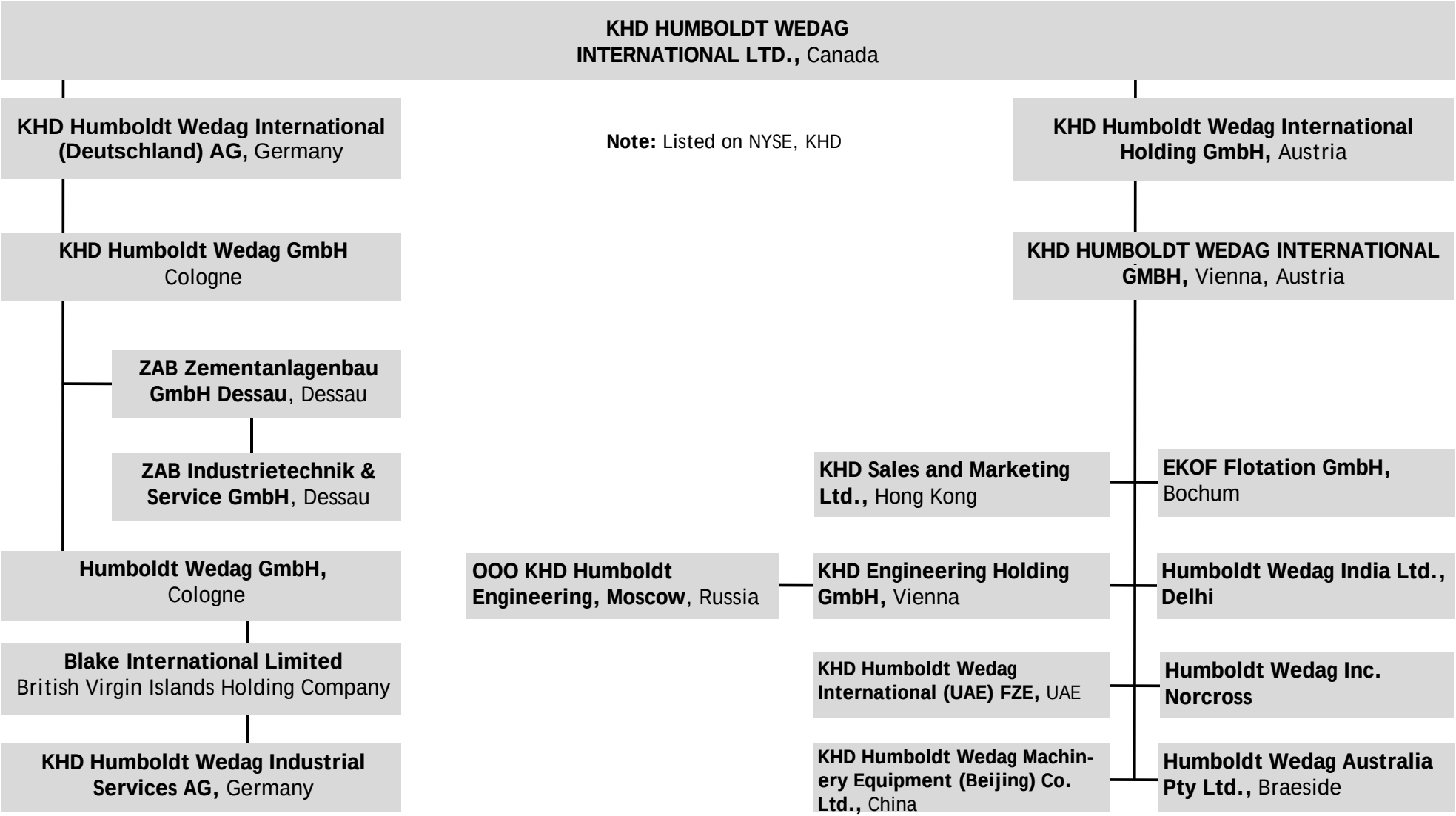Corporate & Functional Structure